



ENVIRONMENTAL POLICY STATEMENT

It is ISE's policy to operate its business as a corporate citizen committed to sound environmental management and with concern for the well being of our common environment. Our goal is to ensure that the company facilities and operations are in compliance with federal, provincial and local environmental standards. We believe that an appropriate balance can and should be achieved between environmental goals and economic health. We intend to be a leader in responsible environmental management. This requires each ISE employee to participate in and accept responsibility for achieving the following goals:

- Operation of our facility in an environmentally sound manner
- Safe handling of production materials and by-products
- Conservation and recycling of raw materials and reduction in the amount of waste generated by the company's production process

ISE's commitment to these goals includes the following specific elements:

- ISE's facility will operate in an environmentally responsible manner in compliance with environmental laws and regulations
- ISE will maintain compliance programs to inform and train employees in the performance of their duty to fulfill the company's environmental policies
- Through audits and other means, the company will monitor operations to help assure that practices in our workplaces conform to our policies
- ISE's management will make environmental responsiveness and resource conservation an integral part of business management, and will support finding sound solutions to such environmental problems as may arise

Sensible and responsible environmental management is at the core of ISE's business ethics. Each ISE employee is expected to work toward these goals and is encouraged to advise his or her supervisor promptly of any situation that may be in conflict with this policy.